



The Gazette of Meghalaya

PUBLISHED BY AUTHORITY

No. 1

Shillong, Thursday, January 5, 2017

15th Pausa, 1938 (S. E.)

Separate paging is given on this part in order that it may be filed as a separate compilation.

PART-IIA

GOVERNMENT OF MEGHALAYA

ORDERS BY THE GOVERNOR

NOTIFICATIONS

The 15th December, 2016.

PRELIMINARY NOTIFICATION

(UNDER SECTION 11(1) READ ALONG WITH SECTION-40 OF THE ACT - 30/2013)

No.RDA.37/2016/20. - Whereas it appears to the Government of Meghalaya that a total of 16313.00 Square Metres of land is required in Tynriang Elaka in East Khasi Hills District, for public purpose, namely, for construction of Indo Bangladesh Border Fencing (IBBF) BP No.1259/11-S to BP.No.1261/MP as per boundaries described in the schedule attached.

Therefore, it is notified that for the above said project in Tynriang Elaka in East Khasi Hills District, Shillong a piece of land measuring more or less 16313.00 Square Metres whose detail description is given in the Schedule to this Notification, is under acquisition.

This Notification is made under the provision of Section 11 (1) read along with Section-40 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 (Act No.30/2013), to all whom it may concern.

The appropriate Government is pleased to authorized the Deputy Commissioner and his staff to enter upon and survey land take levels of any dig or bore into the sub-soil and do all other acts required for the proper execution of their work as provide as specified in section 12 of the said Act.

Under Section 11 (4) of the Act, no person shall make any transaction or cause any transaction of land *i.e.*, sale/purchase, specified in the preliminary notification or create any encumbrances on such land from the date of publication of such notification without prior approval of the District Collector.

This notification is made under the provision of Section 11(1) *read along with Section-40 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.*

B. HAJONG,
Joint Secretary to the Govt. of Meghalaya,
Revenue & Disaster Management Department
Shillong.

NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED
(A GOVT. OF INDIA ENTERPRISE)

ACQUISITION FOR INDO-BANGLADESH BORDER FENCING AND ROADS FROM BP.NO. 1259/11-S to BP. NO. 12
DETAILS UNDER OF LAND ACQUISITION TYNRIANG ELAKA (AREA): DISTRICT- EAST KHASI HILLS: MEGHALAYA.

SL. NO.	NAME AND ADDRESS OF THE LAND OWNER	REFERENCE	TYPE OF LAND	MEASUREMENT OF LAND			
				BORDER PILLAR NO.	LENGTH (in Mtr.)	BREADTH (in Mtr.)	AREA (in Sqr. Mtr.)
1	2	5	6		10	11	12
1	MARKUS NONGRUM	1259/11-S to 1260/MP	TASTE PATA		70.00	11.00	770.00
2	HAIRISOHKLET	1260/MP to 1260/1-S	TASTE PATA		90.00	11.00	990.00
3	SHANBOR KHONGKHAD	1260/1-S	TASTE PATA		45.00	11.00	495.00
4	SYRPAILIN KHIEWTAM	1260/2-S	TASTE PATA		37.00	5.00	185.00
5	JOCKET KHONGSDIER	1260/2-S	TASTE PATA		37.00	6.00	222.00
6	SYRPAILIN KHIEWTAM	1260/2-S	BETELNUT, ORANGE & TASTE PATTA		56.00	11.00	616.00
7	PHILON KHONGSDIER	1260/2-S to 1260/3-S	BETELNUT, ORANGE & TASTE PATTA		115.00	11.00	1265.00
8	SYRPAILIN KHIEWTAM	1260/3-S	BETELNUT, ORANGE & TASTE PATTA		75.00	11.00	825.00
9	LAHUN KHIEWTAM	1260/3-S to 1260/4-S			60.00	11.00	660.00
10	SYRPAILIN KHIEWTAM	1260/4-S			40.00	11.00	440.00
11	SHIMAWNALLAH	1260/5-S			15.00	11.00	165.00
12	SHANBOR KHONGKHAD	1260/5-S to 1260/6-S	TASTE PATTA		145.00	11.00	1595.00
13	PHINRILANG KHONGSDIER	1260/6-S to 1260/7-S	RUBBER GARDEN	175.00	11.00	1925.00	
14	PHLETKONGSDIER	1260/7-S	RUBBER GARDEN	175.00	11.00	1925.00	
15	BALARIHUNSHISHA MASSAR	1260/8-S to 1260/10-S	BETELNUT, GARDEN	135.00	11.00	1485.00	
16	RUMMUI MASSAR	1260/10-S to 1261/MP	BETELNUT, GARDEN	250.00	11.00	2750.00	
				1520.00	16313.00		

The 7th July, 2016.

No.PW/Admn-36/94/171.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following Rules regulating the recruitment and the conditions of Service of persons appointed to different posts in the Meghalaya Engineering (Public Works Department) Subordinate Service, namely,-

1. **Short title and Commencement** .– (1) These Rules may be called the Meghalaya Engineering (Public Works Department) Subordinate Service Rules, 2016.
(2) They shall come into force from the date of Notification in the Official Gazette.
2. **Definitions** .- In these Rules, unless there is anything repugnant in the subject or context, –
 - (a) “Appointing Authority” means the Chief Engineer, P.W.D, Meghalaya;
 - (b) “Commission” means the Meghalaya Public Service Commission;
 - (c) “Committee” means the Departmental Promotion Committee constituted under rule 8;
 - (d) “Gazette” means the Gazette of Meghalaya;
 - (e) “Governor” means the Governor of Meghalaya;
 - (f) “Government” means the Government of Meghalaya.
 - (g) “Member of the Service” means a member of the Meghalaya Engineering (P.W.D) Subordinate Service;
 - (h) “Service” means the Meghalaya Engineering (PWD) Subordinate Service.
 - (i) “State” means the State of Meghalaya;
 - (j) “Sub-Committee” means the Sub-Committee constituted under rule 10;
 - (k) “Year” means the Calendar Year;
 - (l) “Schedule” means the Schedule appended to these rules; and
 - (m) “Rules” means the Meghalaya Engineering Public Works Department Subordinate Service Rules, 2016.
3. **Constitution of the Service** .– There shall be constituted a service to be known as the Meghalaya Engineering (PWD) Subordinate Service consisting of the following persons, namely: -
 - (a) persons appointed to different posts in the Service on or after 21.1.72 but before the commencement of these rules; and
 - (b) persons appointed to different posts in the Service in accordance with the provision of these rules.
4. **Composition of the Service** .– (1) The Service shall consist of the following Groups and posts -
 - (i) Group B - Junior Engineering (Civil) / (Mechanical) / (Electrical).
 - (ii) Group C - (a) Surveyor Grade I

(b) Subordinate Engineer Grade II / Overseer Grade II / Draughtsman / Computor / Architectural Draughtsman Grade II / Head Mechanic.

(c) Trained Section Assistant/ Divisional Mechanic.

(d) Section Assistant / Tracer / Motor Mechanic / Carpenter / Electrician.

(e) Assistant Divisional Mechanic / Assistant Electrician / Assistant Carpenter.

(2) The categories of posts in clauses (i) and (ii) of sub-rule (1) shall form an independent cadre. Members of the lower cadre shall have no claim for appointment to any of the higher cadre except in accordance with the provisions made in these rules.

5. **Strength of the Service** .— (1) The strength and composition of the Service shall be such as may be determined by the Governor from time to time.

(2) At the commencement of these rules, the strength of the Service and posts therein shall be as shown in Schedule I.

6. **Status**.- The status of the members of service shall be Group 'B' and Group 'C' non Gazetted.

7. **Method of Recruitment** – Recruitment to the Service shall be made in the following manner, namely: -

(i) **Junior Engineer (Civil)**.- Appointment to the posts of Junior Engineer (Civil) shall be made as follows:-

(a) 15% of the posts shall be filled up by promotion from amongst the Subordinate Engineer Grade II / Overseer Grade II / Surveyor Grade I as indicated in Schedule II.

(b) 85% of the posts shall be filled up by direct recruitment from the candidates recommended by the Meghalaya Public Service Commission as indicated in Schedule II.

(ii) **Junior Engineer (Mechanical)** - Appointment to the post of Junior Engineer (Mechanical) shall be made by direct recruitment on the result of examination conducted by the Commission.

(iii) **Junior Engineer (Electrical)** - Appointment to the post of Junior Engineer (Electrical) shall be made by direct recruitment on the result of examination conducted by the Commission.

(iv) **Surveyor Grade I** - Appointment to the post of Surveyor Grade I shall be made by direct recruitment on the result of examination conducted by the Commission.

(v) Subordinate Engineer Grade II / Overseer Grade II - Appointment to the posts of Overseer Grade II shall be made:-

(a) 20% by promotion from amongst the Trained Section Assistant as indicated in Schedule II.

(b) 80% by direct recruitment on the result of interview conducted by District Selection Committee.

(vi) Draughtsman.- Appointment to the posts of Draughtsman shall be made:-

(a) 30% by promotion from amongst the Tracer as indicated in Schedule II.

(b) 70% by direct recruitment on the result of interview conducted by District Selection Committee.

(vii) Computor - Appointment to the posts of Computor shall be made by direct recruitment conducted by the District Selection Committee.

(viii) Architectural Draughtsman Grade II - Appointment to the post of Architectural Draughtsman Grade II shall be made by direct recruitment on the result of examination conducted by the District Selection Committee.

(ix) Head Mechanic -Appointment to the posts of Head Mechanic shall be made by promotion from amongst the Divisional Mechanic.

(x) Trained Section Assistant -Appointment to the posts shall 100 % by promotion from amongst the Section Assistant as indicated in Schedule II.

(xi) Divisional Mechanic -Appointment to the posts of Divisional Mechanic shall be made by promotion from amongst the Assistant Divisional Mechanic.

(xii) Section Assistant/ Tracer / Motor Mechanic - Appointment to the above posts shall be made through District Selection Committee.

(xiii) Carpenter / Electrician - Appointment to the posts of Carpenter/Electrician shall be made by promotion from amongst the Assistant Carpenter and Assistant Electrician respectively.

(xiv) Assistant Divisional Mechanic / Assistant Electrician / Assistant Carpenter - Appointment to the above posts shall be made through District Selection Committee.

8. **Departmental Promotion Committee** - (1) For the purpose of appointment by promotion under clause (a) of sub-rule (i) of rule 7 to the post in Group B there shall be a Departmental Promotion Committee consisting of the following members : -

(i) Principal Secretary to the Government of Meghalaya, P.W.D.(R&B) Secretary to the Government of Meghalaya P.W.D. (R&B). - Chairman.

(ii) Principal Secretary / Commissioner & Secretary / Secretary Personnel & A.R. Department or his representative. - Member.

(iii) Principal Secretary / Commissioner & Secretary / Secretary Finance Department or his representative. - Member.

(iv) Chief Engineer, Public Works Department, Meghalaya. - Member Secretary.

(2) The Committee may invite any other person to attend its meeting as and when considered necessary.

9. **Procedure for preparing the Select List** - (1) At the beginning of each year, the Appointing Authority shall refer to the Committee, the approximate number of vacancies likely to occur in Group B of the Service during the year. To enable the Committee to prepare the Lists for promotion to Group B, the Appointing Authority shall furnish the Committee with the following documents, namely,-

(i) a list of the members of the service drawn up in order of seniority and consisting three times the number of vacancies referred to in sub-rule (1):

Provided that such restriction shall not apply in respect of posts where the total number of eligible Officers is less than three times the number of vacancies and in such a case the Committee shall consider all the eligible Officers;

(ii) the Character Rolls and Service Records of such persons; and

(iii) any other documents and information as may be considered necessary by the Appointing Authority or required by the Committee.

(2) The Committee after examining the Character Rolls, Service Records and other documents in respect of all such persons, shall prepare a List based on seniority with due regard to merit and suitability. The number of persons to be included in the list shall be according to the actual number of vacancies available at a particular grade. The list shall be forwarded by the Committee to the Appointing Authority.

(3) The names of persons in the list shall be placed in order of preference for promotion. In every case where a junior member is selected in preference to his seniors, the Committee shall record in writing the reasons for doing so.

(4) The list as approved by the Appointing Authority shall form the Select List for the purpose of appointment by promotion to the posts in Group B under clause (a) of sub-rule (i) of rule 7.

10. **Departmental Promotion Examination** - For the purpose of conducting written Departmental Promotion Examination for appointment by promotion to any post in Group C under clause (a) of sub-rules (v) & (vi) and for sub rules (ix), (x), (xi) and (xiii) of rule 7, there shall be a Sub-Committee constituted by the Chief Engineer and consisting of the following members: -

1. Superintending Engineer	- Chairman
2. Assistant Chief Engineer (Civil)	- Member (for papers in Civil Engineering)
3. Executive Engineer (Civil)	- Member (for paper in Accounts)
4. Executive Engineer (Mechanical)	- Member for paper in Mechanical and Electrical Engineering
5. Administrative Officer, Office of the Chief Engineer	- Member Secretary

11. **Procedure for conducting written Departmental Promotion Examination –**

(1) The Chief Engineer shall invite from all Offices of P.W.D. at Divisional level and above the names and requisite particulars of eligible candidates willing to sit for the written examination. The Chief Engineer shall prepare the list of all such candidates and send it to the Sub-Committee.

(2) The Sub-Committee shall set the question papers in each subject and conduct the examination each year in the month of July. The syllabus for written examination shall be as shown in Schedule III subject to revision by the Appointing Authority from time to time.

(3) The Centre for examination shall be fixed by the Chief Engineer as may be considered suitable for conducting the examination taking into consideration the largest number of candidates willing to sit for the examination in any particular area.

(4) The Chief Engineer shall nominate one of the senior officers who shall be responsible for conducting the examination in any centre so fixed to be assisted by local Officers of the Department. The Officer responsible for conducting the examination shall forward in

sealed cover the answer scripts and other documents, if any, along with his report to the Member-Secretary of the Sub-Committee.

- (5) The Sub-Committee shall prepare a list of all successful candidates in order of merit which shall be determined in accordance with the aggregate marks obtained by each candidates and if two or more candidates obtain equal marks, the Sub-Committee shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidate for appointment to the post. The list shall be forwarded to the Appointing Authority along with the answer scripts, etc.
- (6) The list as approved by the Appointing Authority shall form the select list for the purpose of appointment by promotion to post in Group C under sub-rules (v) & (vi) and for sub-rules (ix), (x), (xi) and (xiii) of rule 7.

12. **Conditions of eligibility for appearing in the Departmental Promotion Examination.**

In order to be eligible to appear in the Departmental Promotion Examination a member belonging to District Establishment Service should satisfy the following conditions namely: -

- (1) He must have rendered not less than 3(three) years of continuous service in any post in the District Establishment Service on the date of the advertisement calling for applications for the said examination.
- (2) He must have successfully completed the course of training as may be prescribed by the Appointing Authority.
- (3) He must have completed the period of probation.
- (4) His overall performance as reflected in the Annual Confidential Report should be satisfactory.
- (5) The decision of the Chief Engineer as to the eligibility of the candidates for appearing in the Departmental Promotion Examination is final.

13. **Validity of the Select List** - (1) The select list shall remain in force for a period of one year from the date of approval by the Appointing Authority unless its validity is extended with the approval of the Appointing Authority:

Provided that such an extension shall not be for a total period exceeding 6(six) months:

Provided further, that in the event of any great lapse in the conduct or performance of duties on the part of any person in the Select List, the Appointing Authority may, if he thinks fit, remove the name of such persons from the Select List in consultation with the Committee. The reasons for doing so shall be recorded in writing.

(2) The Committee shall meet once a year to review the Select List.

14. **Direct Recruitments** - (1) Competitive Examination / Interview for direct recruitment under rule 7 shall be held at such intervals as the Appointing Authority may, in consultation with the Commission/District Selection Committee from time to time determine. The date on which and the place at which the interview shall be held, shall be fixed by the Commission/District Selection Committee.

(2) The Examination / Interview shall be conducted by the Commission / District Selection Committee in accordance with such manner and standard as the Appointing Authority may from time to time determine in consultation with the Commission/District Selection Committee.

(3) Of the number of vacancies to be filled up on the result of each examination / interview, there shall be reservation in favour of candidates belonging to Scheduled Castes and Scheduled Tribes as per State reservation policy and subject to the conditions as the Government may from time to time prescribe.

(4) On the basis of the result of the interview, the Commission / District Selection Committee shall prepare a list of all successful candidates in order of merit, which shall be determined in accordance with the aggregate marks obtained by each candidates and if two or more candidates obtain equal marks, the Commission/District Selection Committee shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post. The number of persons to be included in the list shall be according to the actual number of vacancies that are likely to occur during the recruitment year plus 10 percent of the actual vacancies or 2(two) names whichever is more. The list shall be forwarded to the Appointing Authority.

(5) The inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that appointment to any post in the Service is subject to availability of vacancy.

15. **Conditions of eligibility for appearing at the Competitive Examination**.-

In order to be eligible to compete at the examination for direct recruitment a candidate must satisfy the following conditions: -

(1) Nationality – He must be a citizen of India.

(2) Age – He must have attained the age of 18 years and must not have exceeded the age of 27 years on the first day of the year in which the advertisement for the post is made by the Meghalaya Public Service Commission / District Selection Committee:

Provided that in the case of candidate belonging to Scheduled Castes and Schedule Tribes, the upper age limit will be subject to relaxation made by the Government from time to time.

(3) Educational Qualification – As laid down in Schedule II.

16. **Disqualification for appointment by direct recruitment to posts in the Service.-**

- (1) No person shall be appointed who, after such medical examination as the Government may prescribe, is not found to be in good mental or bodily health and free from any physical defect or infirmity which may render him unfit in the discharge of his duties.
- (2) No person shall be appointed to posts who had been convicted for any offence involving moral turpitude.
- (3) No person who has more than one spouse living shall be eligible for appointment to posts in the Service:

Provided that the Governor may, if he is satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

- (4) No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation, either written or oral or by any other means shall be appointed to the posts in the Service.

17. **Appointment to posts to the Service .-** (1) Appointment to any post in the Service under Rule 7 shall be made by the Appointing Authority.

- (2) (i) Subject to the provisions of sub-rule (3) and (5) of rule 14 appointment shall be made from time to time in the order in which the names of candidates appear in the Merit List prepared under sub-rule (4) of rule 14.
- (ii) A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority extend the period of joining, which shall not in any case exceed three months, the appointment shall be cancelled.
- (3) Appointment under clause (a) of sub-rules (i), (v) & (vi) and for sub-rules (ix), (x), (xi) and (xiii) of rule 7 shall be made in the order in which the names of candidates appear in the Select List approved by the Appointing Authority under sub-rule (4) of rule 9 and sub-rule (6) of rule 11.

18. **Departmental Examination and Training .-** (1) Such persons referred to in clause (a) of rule 3 who joined the Service prior to the commencement of these rules and who have not passed all the papers of the Departmental Examination conducted by the Appointing Authority and/or have not undergone the training prescribed from

time to time to time shall within a period of two years from the date of commencement of these Rules appear at and pass all the papers of Departmental Examination and undergo successfully such prescribed training(s).

- (2) Such persons referred to in clause(a) of rule 3 who have not passed all the papers of Departmental Examinations prescribed for the Service, shall appear at and pass the prescribed Departmental Examination conducted by the Commission in the subject in which he has not passed and shall also be required to successfully undergo, if he has not already done so, such training as the Appointing Authority may prescribe.
- (3) Every person appointed to posts in the service after the commencement of these rule shall pass the Departmental Examination conducted by the Appointing Authority and complete successfully such training as may be prescribed by the Appointing Authority.

19. **Discharge or Reversion** .- A member of the Service appointed by direct recruitment shall be liable to be discharged if –

- (a) he fails to make sufficient use of the opportunities given during the training;
- (b) he fails to pass the Departmental Examination unless the Appointing Authority permits him to sit for re-examination in the subject or subjects in which he failed, or
- (c) on any information received relating to his nationality, age, health, character and antecedents the Appointing Authority is satisfied that the person is ineligible or otherwise unfit for being a member of the service.

20. **Seniority** .- (1) The *inter-se* seniority of the members of the Service in any cadre appointed on or after 21st January, 1972 but before the commencement of these Rules, shall be in the order in which their names appeared in the respective list prepared by the Commission or the Select Lists approved by the Commission as the case may be. Such members shall be junior to all the members.

- (2) The *inter-se* seniority of the members of the Service appointed to different cadres after the commencement of these rules shall be in the order in which their names appear in the respective lists approved under sub-rule (4) of rule 9, sub-rule (6) of rule 11 or under sub-rule (4) of rule 14:

Provided that in any cadre, a member of the service appointed by promotion shall be senior to a member appointed by direct recruitment, where such appointment falls in the same year.

- (3) If confirmation of any member of the service is delayed on account of his failure to qualify for such confirmation, he shall lose his seniority in that cadre *vis-à-vis* such of his junior as may be confirmed earlier than him. His original position in that particular cadre shall, however, be restored on his confirmation subsequently.

21. **Confirmation** .- (1) Confirmation of a member of the Service in the cadre appointed by promotion shall be made according to his seniority in that cadre subject to the following conditions: -

- (a) that he has served not less than one year in the post where he is to be confirmed;
- (b) that the performance of the employee is satisfactory (to be judged on the basis of Annual Confidential Reports and other relevant records);
- (c) that there is no departmental proceedings / vigilance enquiry against him; and
- (d) subject to availability of vacancy and that no officer holds a lien on it.

(2) Confirmation of a probationer / direct recruitment shall be made according to his seniority in that particular cadre subject to the following conditions: -

- (a) that he has completed the period of probation to the satisfaction of the Appointing Authority;
- (b) that he has passed the Departmental Examination completely and has successfully undergone the training courses as may be prescribed by the Appointing Authority from time to time;
- (c) that he is considered otherwise fit for confirmation by the Appointing Authority and the vacancy is available and no officer holds a lien on it; and
- (d) Subject to availability of vacancy:

Provided that where a person is not given opportunity to undergo the prescribed training during the period of probation, his/her confirmation shall not be held up for reasons of not successfully undergoing the said training but such person shall when called upon by the Appointing Authority and opportunity given successfully; undergo the said training:

Provided further that the Appointing Authority may for good and sufficient reasons exempt a member of the Service from passing any one or more of the prescribed Departmental Examination and Training and confirm him/her in the respective cadre of the service.

22. **Gradation List** .- There shall be prepared and published annually an up-to-date Gradation List as on 1st January consisting of the names of all members of the service, cadre-wise and drawn up in order of seniority and other particulars relating to the date of birth and appointment to the service and such other details relevant to the Service Career shall also be indicated against each name.

23. **Time Scale Pay**.- The time scale pay admissible to the members of the service shall be as shown in Schedule (I) subject to revision by Government from time to time.

24. **Increment**.- (1) The first increment admissible to a member of the service appointed by direct recruitment shall accrue on the expiry of one year from the date of his joining the post but subsequent increment shall be allowed only on his passing the Departmental Examination completely and successful completion of the Training Courses as may be prescribed.

(2) Such persons referred to in sub-rules (a) and (b) of Rule 3 who have not passed the Departmental Examination or have not undergone the training prescribed shall be allowed to draw increments becoming due within a period of two years from the date of commencement of these Rules but further increment shall be allowed only on their passing of the Departmental Examination completely and successful completion of the training course.

(3) The pay of the member of the service on his passing the Departmental Examination and/or the prescribed Training Course shall be fixed at such a stage as if he has been allowed his usual annual increments due but he shall not be entitled to any arrear in pay on account of withholding of due increments for the period prior to the date of his passing the Departmental Examination and/or the prescribed training course.

25. **Leave, Pension etc., and other Conditions of Service** .- Except as provided under these rules, all matters generally relating to pay and allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules and or orders made by Government from time to time and applicable to other officers of the Government of corresponding status having similar functions.

26. **Power of the Governor to dispense with or relax any Rule** .- The Governor, if satisfied that the operation of any of the provisions of these rules causes under hardship in any particular case or cases or results in any particular post or posts being left unfilled for want of person(s) possessing the minimum experience as specified by these Rules for promotion to such post(s), may dispense with or relax the requirement of any of these Rules to such extent and subject to such condition, as it may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest:

Provided that the case of any person shall not be dealt with in any manner less favourable to him than provided under these Rules.

27. **Interpretation** .- If any question arises relating to the interpretation or these rules, the decision of the Government in the Public Works Department(R&B) with the approval of the Personnel & A.R. (A) Departmental shall be final.

28. **Repeal and Savings** .- All rules, orders or notifications corresponding to and in force immediately before the commencement of these Rules are hereby repealed:

Provided that all orders made or action taken under the rules, order or notification so repealed or any action taken in pursuance thereto shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

M. PHANBUH,
Secretary to the Government of Meghalaya,
Public Works (R&B) Department, Shillong.

S C H E D U L E - I

(Rule 5 and Rule 23)

Sl. No.	Name of Post	Time scale pay	Number of post		
			Permanent	Temporary	Total

CATEGORY – I

1.	Junior Engineer (Civil)	Rs. 14100-350-16550-EB-460- 20690-620-27510/- p.m	200	166	366
2.	Junior Engineer (Mechanical)	-do-	15	9	24
3.	Junior Engineer (Electrical)	-do-	7	2	9

CATEGORY – II

1.	Surveyor Grade I	Rs. 11300-280-13260-EB-360- 16500-500-22000/- p.m	1	Nil	1
2.	Subordinate Engineer Grade II/	Rs. 10600-270-12490-EB-340- 15550-470-20720/- p.m	3	2	5
	Overseer Grade II				
3.	Draughtsman	-do-	8	4	12
4.	Computor	-do-	3	Nil	3
5.	Architectural Draughtsman Grade II	-do-	1	Nil	1
6.	Head Mechanic	-do-	1	Nil	1
7.	Trained Section Assistant	Rs. 9200-230-10810-EB-300 13510-410-18020/- p.m	32	119	151
8.	Divisional Mechanic	-do-	8	4	12
9.	Section Assistant	Rs. 8300-210-9770-EB-270- 12200-370-16270/- p.m	83	237	320
10.	Tracer	-do-	46	47	93
11.	Motor Mechanic	-do-	1	Nil	1
12.	Carpenter	-do-	Nil	5	5
13.	Electrician	-do-	1	19	20
14.	Assistant Divisional Mechanic	Rs. 7700-190-9030-EB-250- 11280-340-15020/- p.m	2	4	6
15.	Assistant Electrician	-do-	Nil	10	10
16.	Assistant Carpenter	-do-	Nil	2	2

SCHEDULE – II (Rule 7 & 15 (3))

Sl. No.	Name of post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by promotion or direct recruitment	Educational Qualification etc required for direct recruitment	Lower age limit	Upper age limit	Persons eligible of consideration for promotion to posts mentioned in column (2)	Qualification Experience, etc	Remarks
1	2	3	4	5	6	7	8	9
1	Junior Engineer (Civil)	15% of the posts of Junior Engineer(Civil) which fall vacant during a particular period of time should be by promotion/ selection on the basis of seniority cum merit from amongst the Subordinate Engineer Grade II/ Overseer Grade II / Surveyor Grade I.	---	---	---	Surveyor Grade I / Subordinate Engineer Grade II / Overseer Grade II	2 (two) year course in Civil Engineering or have read upto the final year of the 3yr Diploma Course in Civil Engineering. Should have rendered not less than 8(eight) years of continuous service in the posts mentioned in column 7 on the first day of the year in which the selection is made	---
		85% of the posts of Junior engineer (Civil) which fall vacant during a particular period of time should be by direct recruitment from the candidate recommended by the M.P.S.C.	3 (three) year Diploma course in Civil Engineering from a recognized Engineering Institution. Candidates/applicants who have appeared or are appearing for the final examination in Diploma course in Civil Engineering should also be considered eligible, subject to submission of proof of passing the requisite examination as and when considered appropriate by the Commission	18	27	On the first day of the year in which the advertisement is made	---	---

2	Junior Engineer (Mechanical)	100 % of the total cadre strength by Direct recruitment through MPSC	<p>3 (three) year Diploma Course in Mechanical Engineering from a recognized Engineering Institution</p> <p>Candidates/applicants who have appeared or are appearing for the final examination in Diploma course in Mechanical Engineering should also be considered eligible, subject to submission of proof of passing the requisite examination as and when considered appropriate by the Commission.</p>	18	27	On the first day of the year in which the advertisement is made	---	---	—
				18	27				
3.	Junior Engineer (Electrical)	100 % of the total cadre strength by Direct recruitment through MPSC	<p>3 (three) year Diploma course in Electrical Engineering from a recognised Engineering Institution</p> <p>Candidates/applicants who have appeared or are appearing for the final examination in Diploma course in Electrical Engineering should also be considered eligible, subject to submission of proof of passing the requisite examination as and when considered appropriate by the Commission.</p>	18	27	On the first day of the year in which the advertisement is made	---	---	—
				18	27				
4	Surveyor Grade I	100 % of the total cadre strength by Direct recruitment through MPSC	<p>3 (three) year Diploma Course in Surveyor from a recognized Engineering Institution</p> <p>Candidates/applicants who have appeared or are appearing for the final examination in Diploma course in Surveyor should also be considered eligible, subject to submission of</p>	18	27	On the first day of the year in which the advertisement is made	---	---	—
				18	27				

			proof of passing the requisite examination as and when considered appropriate by the Commission.					
5	Subordinate Engineer Grade II/ Overseer Gr. II	20% of the total cadre strength by promotion	---	---	---	Trained Section Assistant	Must be S.S.L.C. passed or its equivalent. Should have rendered not less than 6 (six) years of continuous service in the post in column 7 should have passed the Departmental Promotion Exams conducted for Section Assistant.	---
		80% of the total cadre strength by Direct recruitment through the District Selection Committee	2 (two) years Certificate course in Civil Engineering or must have read upto the final year of 3(three) year Diploma course in Civil Engineering in a recognized Engineering Institution.	18	27	On the first day of the year in which the advertisement is made	---	---
6	Draughtsman	30% of the total cadre strength by promotion	---	---	---			
		70% of the total cadre strength by Direct recruitment through the District Selection Committee.	2 (two) years certificate course in Draughtsmanship from a recognized Institution.	18	27	On the first day of the year in which the advertisement is made.	---	---
7.	Computor	100 % of the total cadre strength by Direct recruitment through the District Selection Committee.	I.T.I Course in Draughtsmanship (Civil) from a recognized Institution.	18	27	On the first day of the year in which the advertisement is made.	---	---
		100 % of the total cadre strength by Direct recruitment through the District Selection Committee.	Diploma holder i.e. 3 (three) years course in Architectural Engineering from a recognized Institution.	18	27			

9.	Head Mechanic	100% of the total cadre strength by promotion.	---	---	---	Divisional Mechanic belonging to Meghalaya Engineering (P.W.D.) Subordinate services	Should have rendered 5 (five) years of continuous service in the post at col. 7.	—
10.	Trained Section Assistant	100% by promotion	---	---	---	Section Assistant who have passed the Section Assistant Training.	Should have rendered 8 (eight) years of continuous service with S.S.L.C or its equivalent as minimum qualification.	
11.	Divisional Mechanic	100 % by promotion	—	—	—	Assistant Divisional Mechanic belonging to Meghalaya Engineering (P.W.D.) Subordinate services.	Should have rendered not less than 5(five) years of continuous service in the post at col. 7 with S.S.L.C or its equivalent as minimum qualification.	
12.	Section Assistant / Tracer	100% Recruitment through the District Selection Committee.	S.S.L.C. or its equivalent.	18	27	—	—	—
				On the first day of the year in which the advertisement is made.				
13.	Carpenter	100% by promotion.	—	—	—	Assistant Carpenter belonging to Meghalaya Engineering (P.W.D.) Subordinate services.	Should have rendered not less than 8(eight) years of continuous service in the post at col. 7 with S.S.L.C or its equivalent as minimum qualification.	—
14.	Motor Mechanic	100% by recruitment through the District Selection Committee.	S.S.L.C. or its equivalent having one year certificate course in Motor Mechanics / Automobile Engineering from a recognized I.T.I	18	27	—	—	—
				On the first day of the year in which the advertisement is made.				
15.	Electrician	100% by promotion.	—	—	—	Assistant Electrician belonging to Meghalaya (P.W.D.) Subordinate Engineering Services.	Should have rendered not less than 8(eight) years of continuous service in the post at col. 7 with S.S.L.C or its equivalent as minimum qualification.	

16.	Assistant Divisional Mechanic	100% Recruitment through the District Selection Committee.	Read upto Class X having one year certificate course in Motor Mechanics / Automobile Engineering from a recognized I.T.I	18	27	---	---	---
				On the first day of the year in which the advertisement is made.				
17.	Assistant Electrician.	100 % Recruitment through the District Selection Committee.	Read upto Class X with wiring license.	18	27	---	---	---
				On the first day of the year in which the advertisement is made.				
18.	Assistant Carpenter.	100 % Recruitment through the District Selection Committee	Read upto Class X with one year certificate course in Carpentry from a recognized I.T.I.	18	27	---	---	---
				On the first day of the year in which the advertisement is made.				

SCHEDULE – III**{ Rule 11 (2) }**

1. The Standard of the written Examination for promotion from Category II to Category I posts shall be such as to test the suitability and merit of a Candidate for promotion to the respective posts in the respective Branch of the Engineering including general procedures of the Department for management of a section of the Public Works Department and shall consist of two papers viz: -
 - (i) Engineering
 - and
 - (ii) Accounts

Standard of question should have direct bearing on the functions of a Sectional Officer of P.W.D.
2. The standard of the written examination shall be such as to that the general capacity merit and the aptitude of a candidate for the Profession, Survey, Estimation, Construction, Mensuration, Simple Accounts for promotion to Category II posts.
 - (i) The papers should be in subject namely Mathematics (S.S.L.C. Standard or its equivalent standard) Engineering, English, General Knowledge and Accounts concerning the Department conduct of Business.
 - (ii) The minimum pass marks should not be less than 40% in each subject.
 - (iii) For promotion from the post of Tracers to Draughtsman the Standard should be to test the general merit of a candidate in Drawings, in reading and understanding Drawings, to understand the drafting, original drawings from designs.
